



Employee Motivation – Polls Report

2024



Recognition and Feedback

Poll: How do employees prefer to be recognized for their achievements at work?



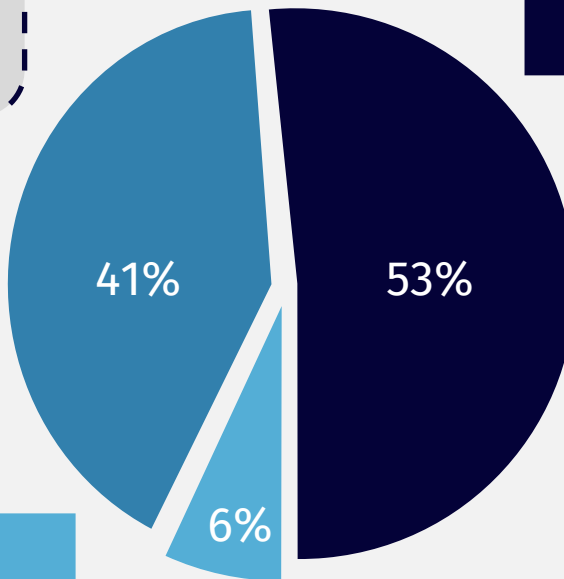
CZ Insights:

Public acknowledgement followed by monetary rewards are top 2 preferred ways of recognition.

Public
acknowledgment

Monetary
rewards

Private
recognition



Read disclaimer at the end of the report.

Poll: How often do employees prefer receiving feedback on their work performance?

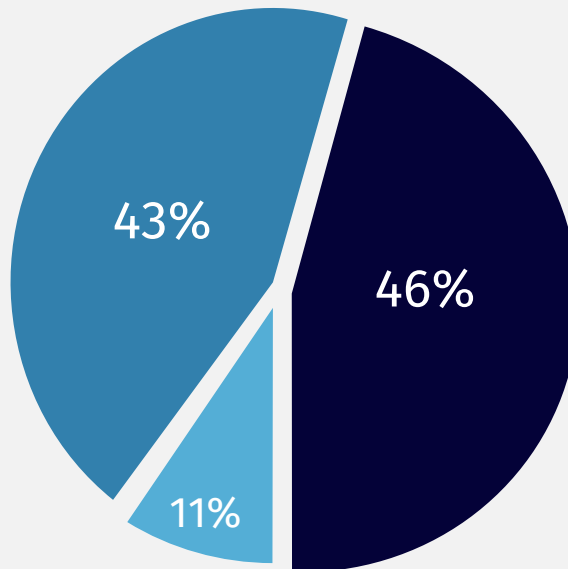


CZ Insights:

9 out of 10 employees prefer quarterly or monthly feedback.

Monthly

Annually



Quarterly

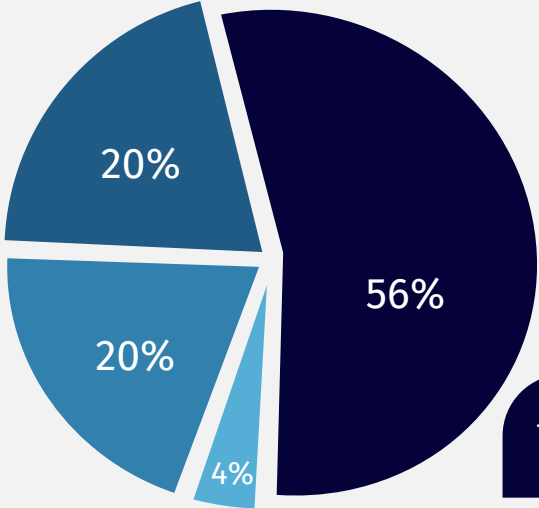
Read disclaimer at the end of the report.

Poll: How do employees prefer to celebrate achievements at work?



CZ Insights:

Half of the employees prefer team celebrations to celebrate their achievements at work



Public Recognition

Quiet Reflection

Personal Rewards

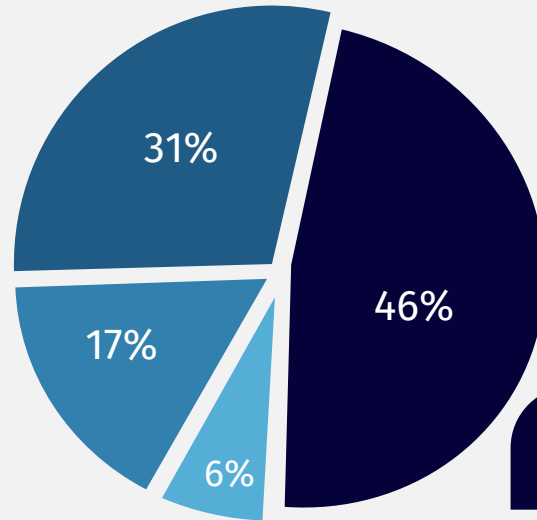
Team celebrations

Poll: According to Employees, what makes the promotion process more transparent and fair in an organization?



CZ Insights:

Employees appreciate open communication and regular performance reviews the most in promotion process.



Regular performance reviews

Clear Criteria & Guidelines

Employee Feedback Mechanisms

Open communication from management



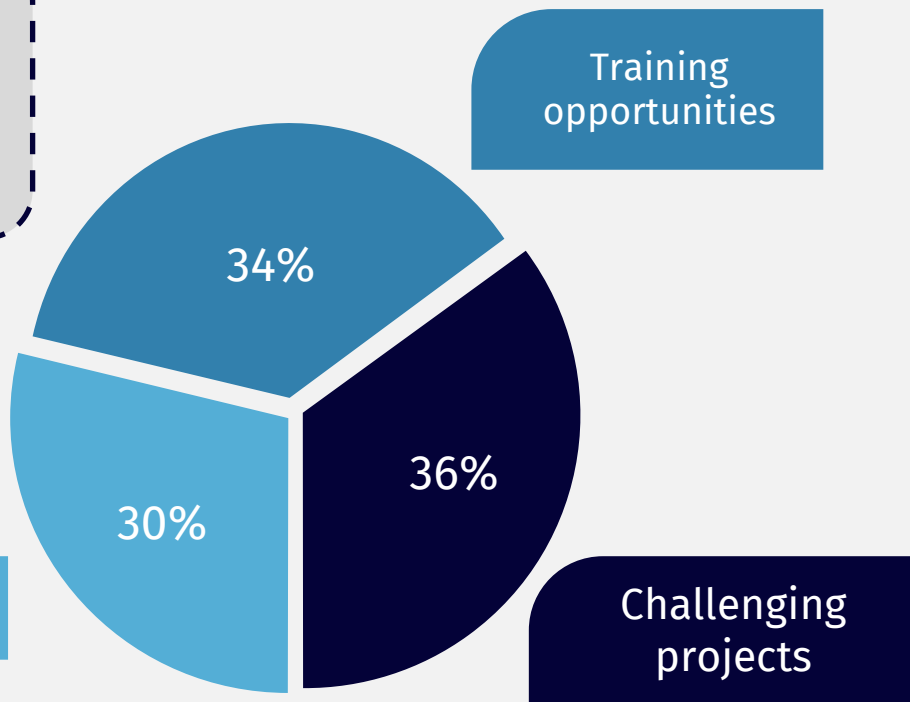
Learning and Growth

Poll: What factors contribute most to employees' perception of career growth within a company?



CZ Insights:

Public acknowledgement followed by monetary rewards are top 2 preferred ways of recognition.



Read disclaimer at the end of the report.

Poll: Which type of learning opportunity would motivate employees the most?

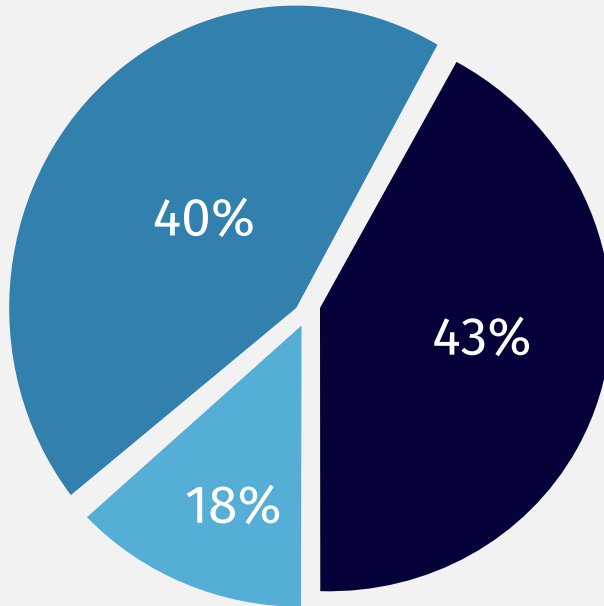


CZ Insights:

Online workshops are not much preferred these days.

Cross functional projects

Online Workshops



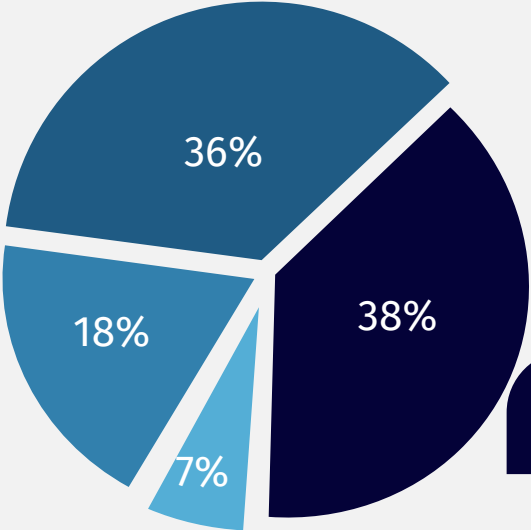
In-person Workshops

Poll: Which personal development benefit motivates the Employees most?



CZ Insights:

Learning time during work hours and professional certification support top the personal development motivation methods



Professional certification support

Tuition Reimbursement

Personalized coaching session

Dedicated learning time during work hours



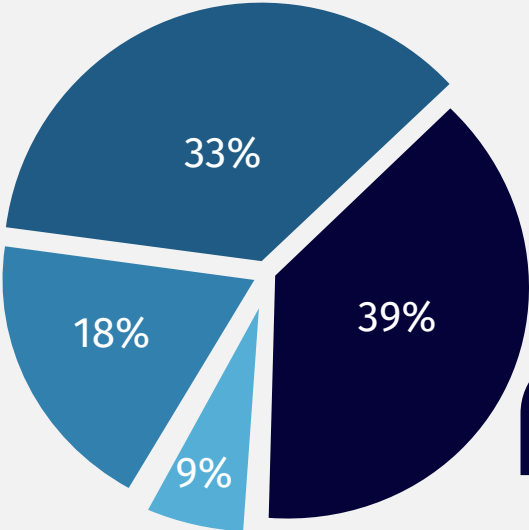
Intrinsic Motivation

Poll: Which aspect of job makes employees feel most connected to the company's mission?



CZ Insights:

Recognition of efforts and clear communication of goals are top ways to connect employees with company mission.



Clear communication of goals

Seeing the impact of your work

Opportunities to contribute ideas

Recognition of efforts

Poll: Which of the following best describes employees' preferred level of autonomy?



CZ Insights:

Employees prefer a balance between autonomy and guidance

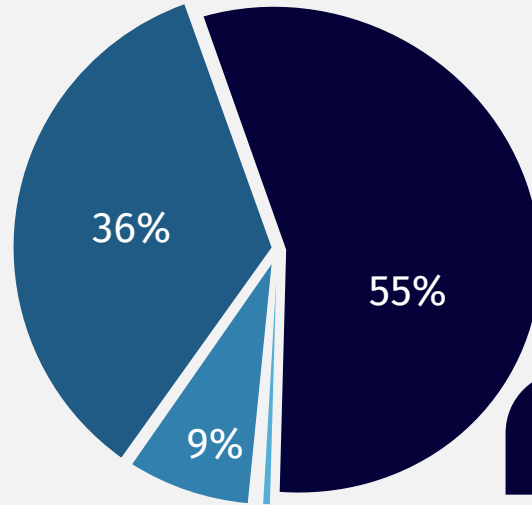
High autonomy with occasional check-ins

Complete autonomy with minimal oversight

Low autonomy with close supervision

0%

Moderate autonomy with regular guidance



Read disclaimer at the end of the report.

Poll: What do employees prefer more?

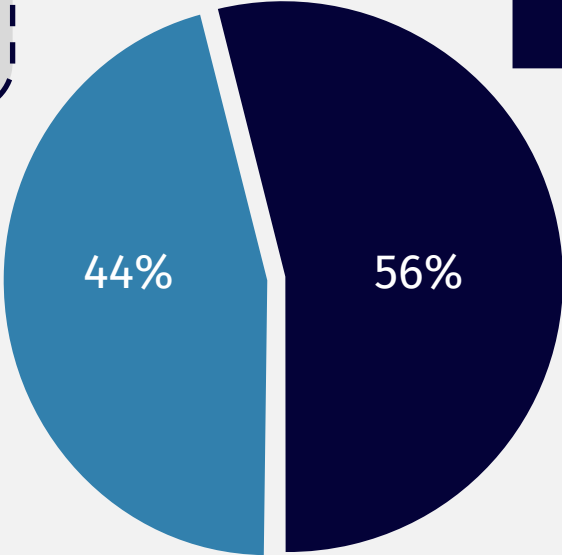


CZ Insights:

Employees almost equally value pay and job security

Lower pay with more job security

Higher pay with lower job security



Read our previous reports



**Salary Insights
Report**



Work Culture Report



**Employee
Engagement Report**

Click the report to redirect to report download page

About Corenza



- Corenza is a specialised finance recruitment agency.
- Working with 200+ corporates across industry for pan India hiring.
- Team of 20+ consultants from finance background helping clients in hiring finance professionals across levels.
- Having a community of 300K+ finance professionals.

Contact us at growth@corenza.co



CA Jinesh Pagaria, CFA-L2



CA Palak V Lalwani



Varun Kataria

Disclaimer



- This report is based on LinkedIn polls conducted on Corenza's official [LinkedIn Page](#) with 100K+ Followers.
- The information gathered reflects the opinions and responses of participants within the LinkedIn community and may not necessarily represent the views of all working professionals.
- The data collected is intended for internal use only and should be interpreted with consideration of the informal nature of social media polls.
- Any decisions or actions taken based on this report should be made in conjunction with a comprehensive analysis of relevant factors and professional judgment.
- The reader acknowledges that any consequences arising from actions taken based on the contents of this report are their sole responsibility.