



# Employee Engagement Insights – Polls Report

2024



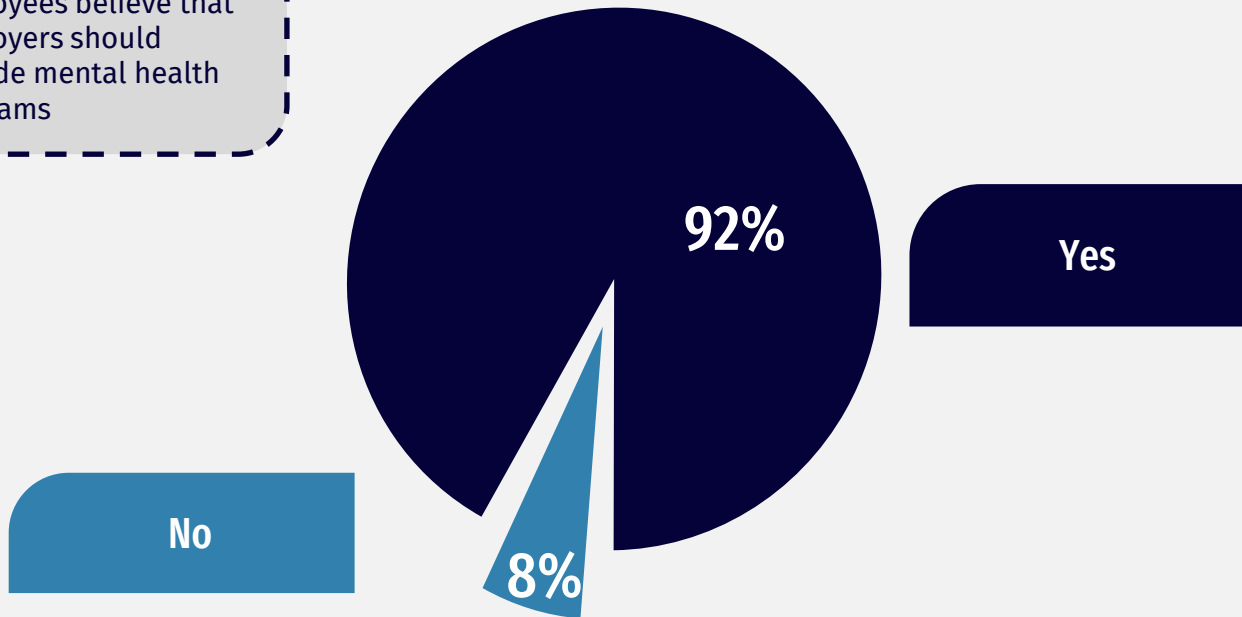
# Health and Wellness

# Poll: Do you expect your employer to provide mental health support programs?



## CZ Insights:

Almost 9 of every 10 employees believe that employers should provide mental health programs

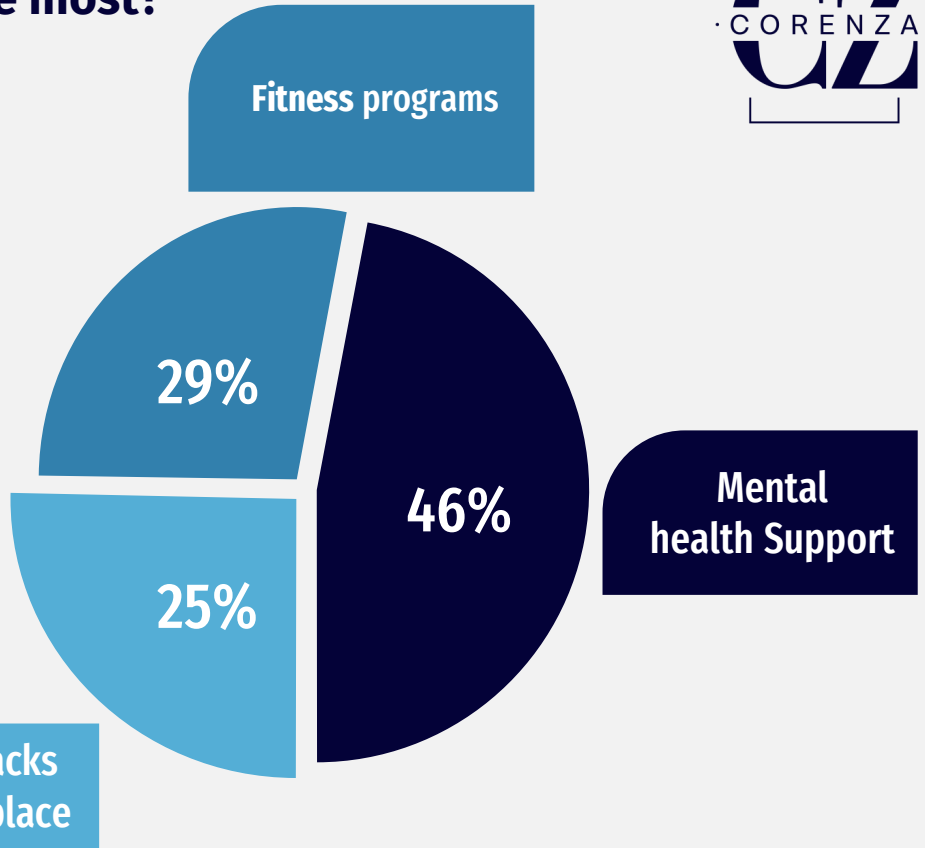


Read disclaimer at the end of the report.

# Poll: Which wellness program would you appreciate the most?



**CZ Insights:**  
Almost 4-5 out of 10 employees would appreciate mental health support the most

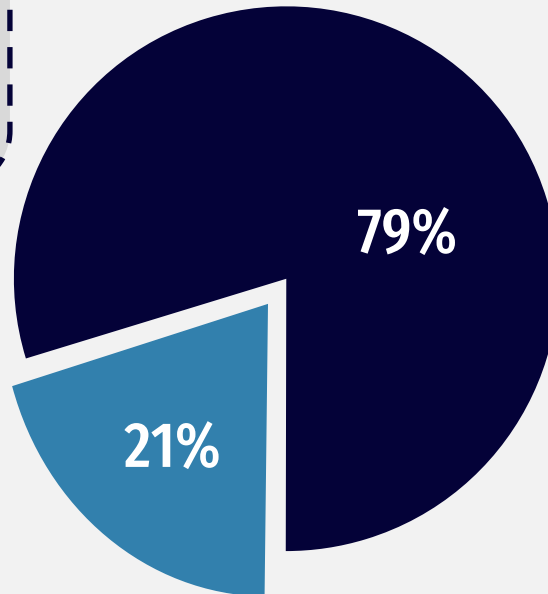


# Poll: Should companies provide gym membership and wellness programs?



## CZ Insights:

Around 8 out of 10 employees think companies should provide gym membership or wellness reimbursement



Yes, it promotes wellbeing

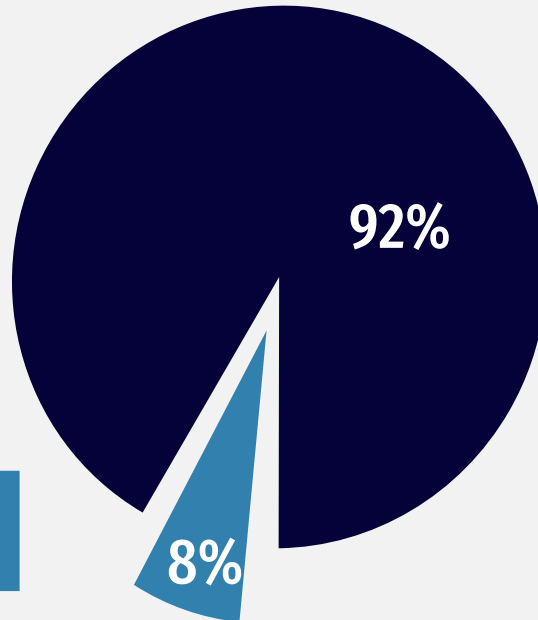
Not necessary

# Poll: Should companies provide financial wellness programs as part of their benefits package?



## CZ Insights:

Almost 9 of every 10 employees think Financial wellness programs should be part of the benefit package.



Yes, Financial programs are required

No, not required



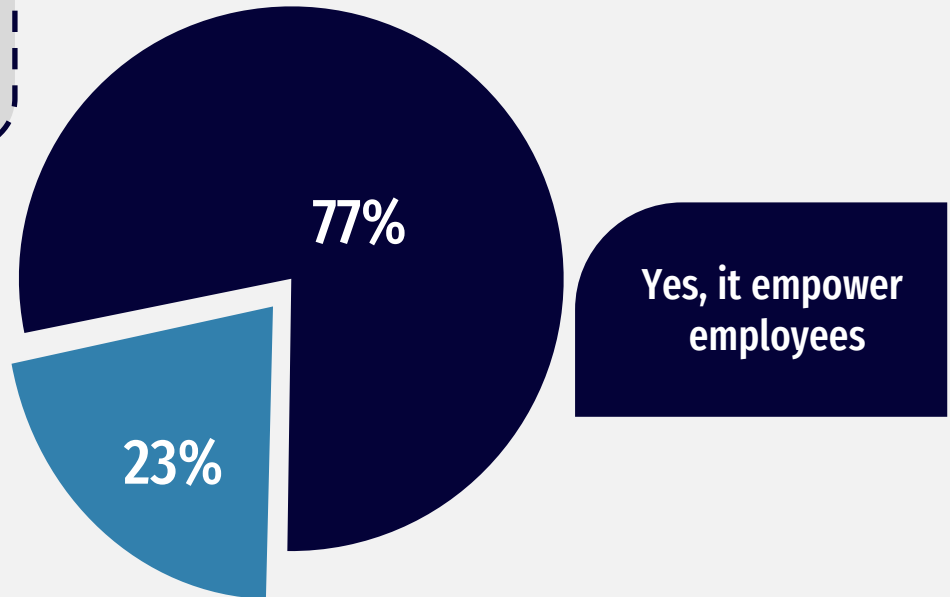
# Work-Life Balance

# Poll: Should Companies offer unlimited paid time off?



## CZ Insights:

Almost 8 out of every 10 employees think companies should offer unlimited PTO.



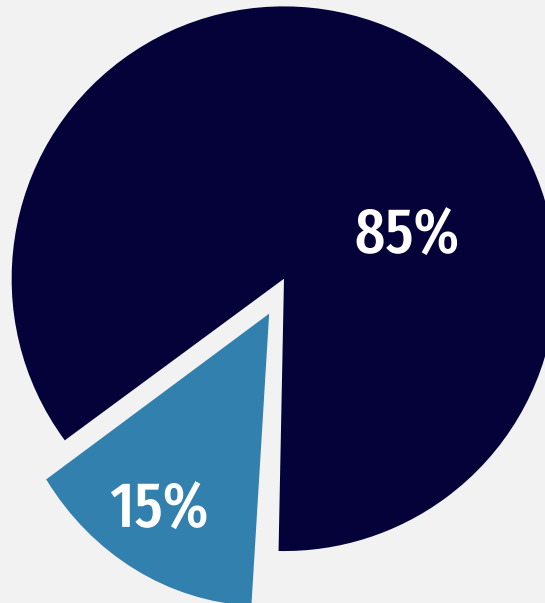
Read disclaimer at the end of the report.

# Poll: Should Companies Encourage more social activities among employees?



## CZ Insights:

Almost 9 out of 10 employees think companies should encourage more social activities.



Yes

Not, not required



# Workplace Culture and Environment

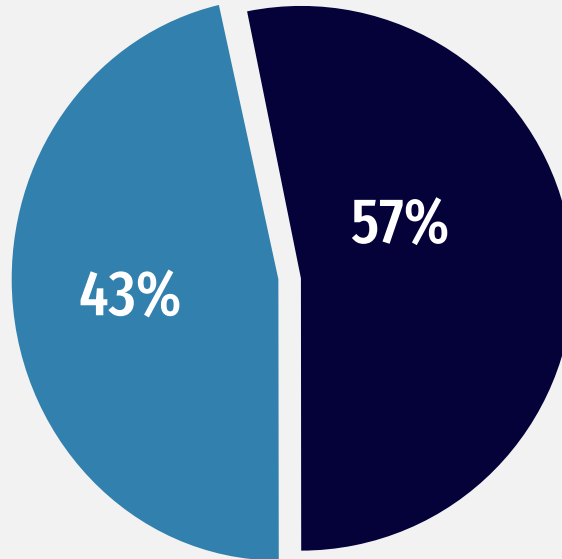
# Poll: Do you value having clear processes over having the freedom to work autonomously?



## CZ Insights:

Employees are preferring autonomy more than having set processes.

Prefer clear processes



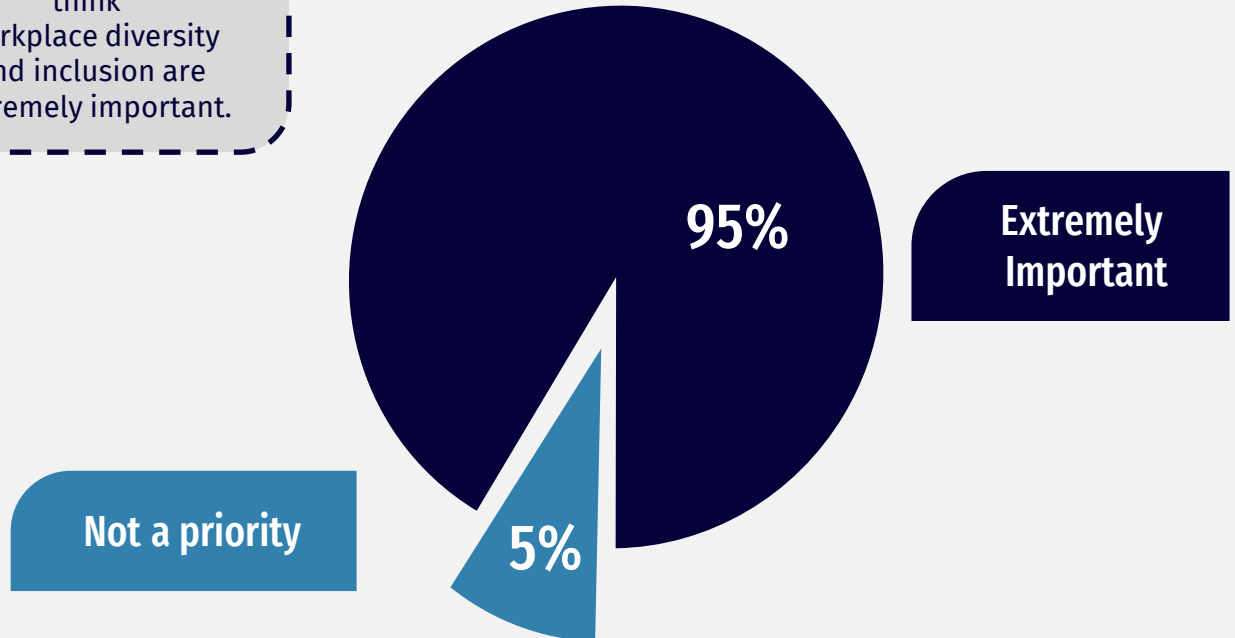
Prefer more autonomy

# Poll: How important is workplace diversity and inclusion to you?



## CZ Insights:

Almost all employees think workplace diversity and inclusion are extremely important.



Read disclaimer at the end of the report.



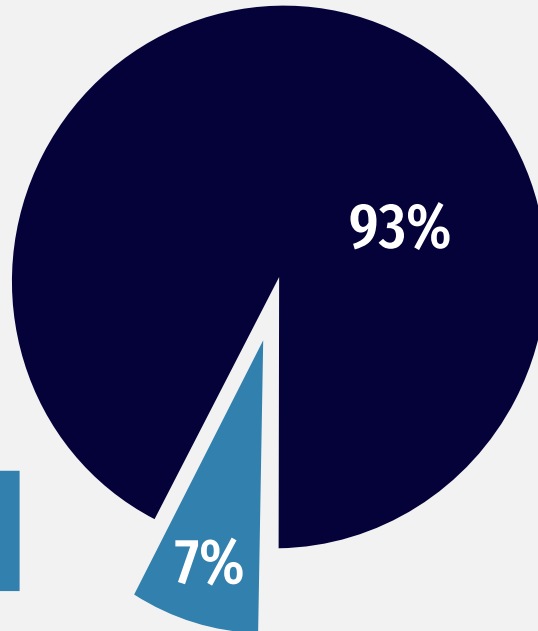
# Communication and Training

# Poll: Should Companies invest in training programs for effective task prioritization?



## CZ Insights:

Almost 9 out of 10 employees think companies should invest in training programs for effective task prioritization.



Yes

No, not required

# Poll: What is your preferred communication channel for work related update?

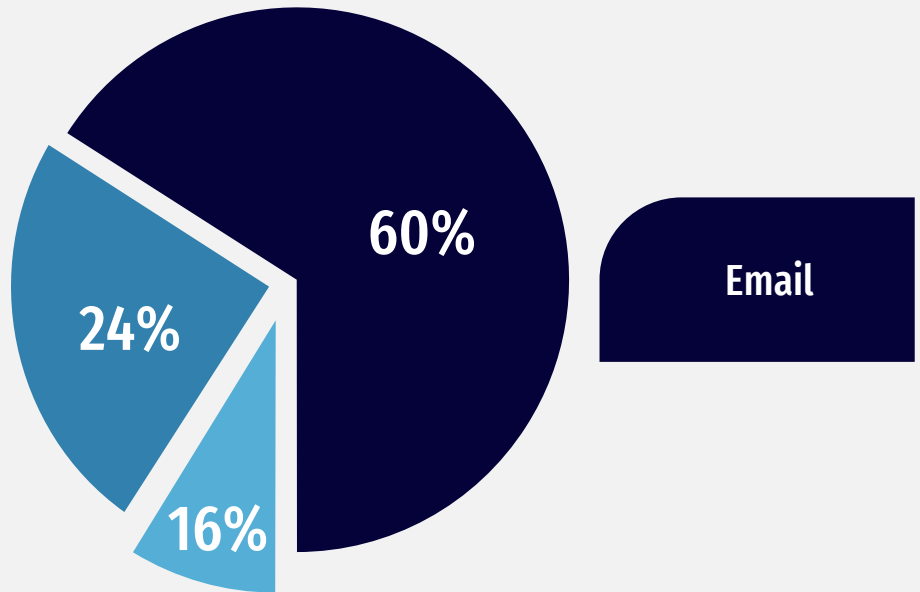


## CZ Insights:

Around 6 out of 10 employees prefer email for work-related updates.

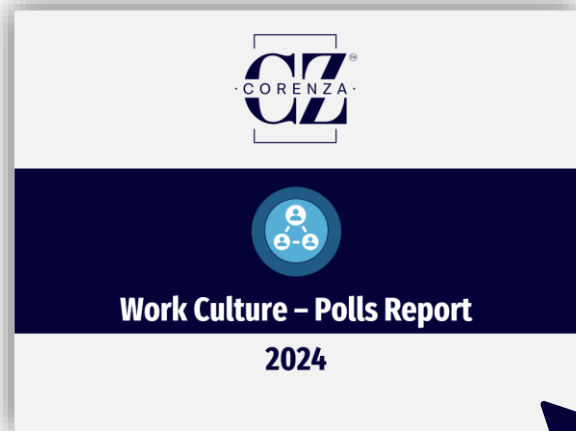
Slack/  
Microsoft Teams

In person  
meetings



Read disclaimer at the end of the report.

# Read our previous reports



# About Corenza



- Corenza is a specialised finance recruitment firm.
- Working with 200+ corporates across industry for pan India hiring.
- Team of 20+ consultants from finance background helping clients in hiring finance professionals across levels.
- Have a community of 300K+ finance professionals.

Contact Us at [growth@corenza.co](mailto:growth@corenza.co)



**CA Jinesh Pagaria, CFA-L2**



**CA Palak V Lalwani**



**Varun Kataria**

# Disclaimer



- This report is based on LinkedIn polls conducted on Corenza's official [LinkedIn Page](#) with 83K+ Followers.
- The information gathered reflects the opinions and responses of participants within the LinkedIn community and may not necessarily represent the views of all working professionals.
- The data collected is intended for internal use only and should be interpreted with consideration of the informal nature of social media polls.
- Any decisions or actions taken based on this report should be made in conjunction with a comprehensive analysis of relevant factors and professional judgment.
- The reader acknowledges that any consequences arising from actions taken based on the contents of this report are their sole responsibility.