



# Work Culture – Polls Report

2024



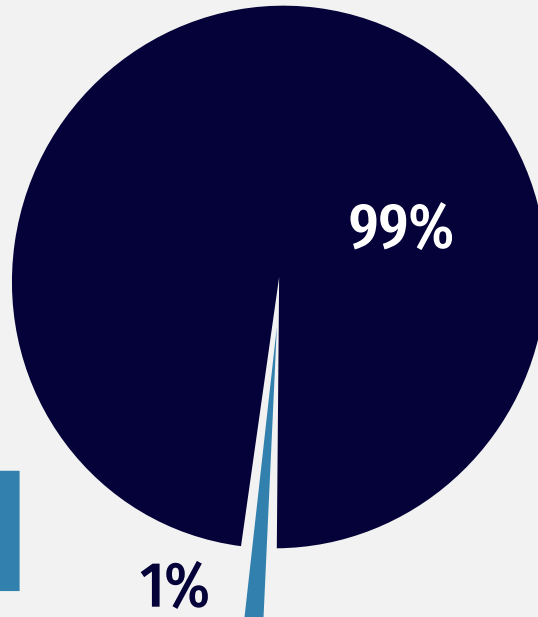
# Employee Engagement

# Poll: How Important is mental health support at workplace for employees?



## CZ Insights:

All employees give importance to mental support.



Important

Less Important

Read disclaimer at the end of the report.

# Poll: What type of Wellness program are employees interested in?

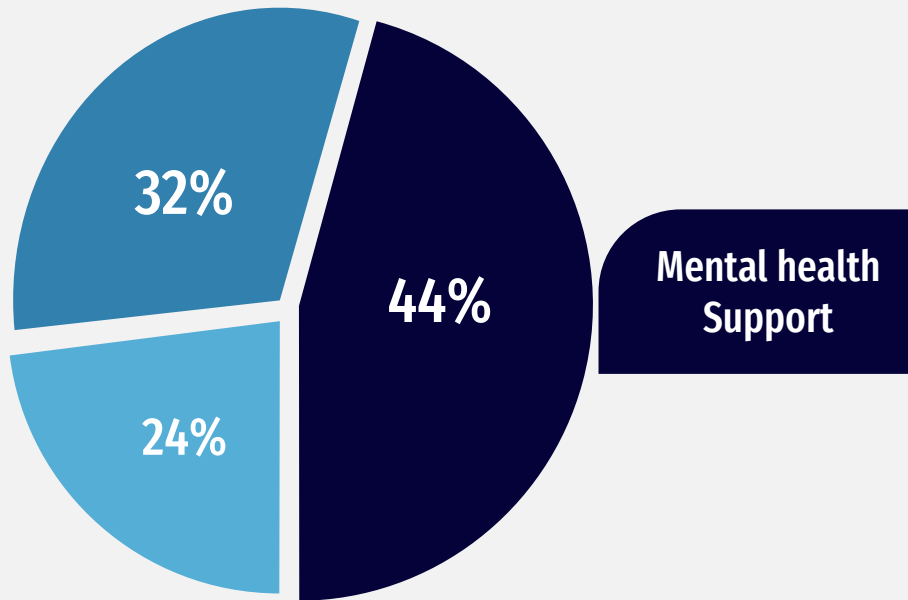


## CZ Insights:

Employees seek mental, physical as well as financial wellness programs

Fitness and  
Physical Health

Financial  
Wellness



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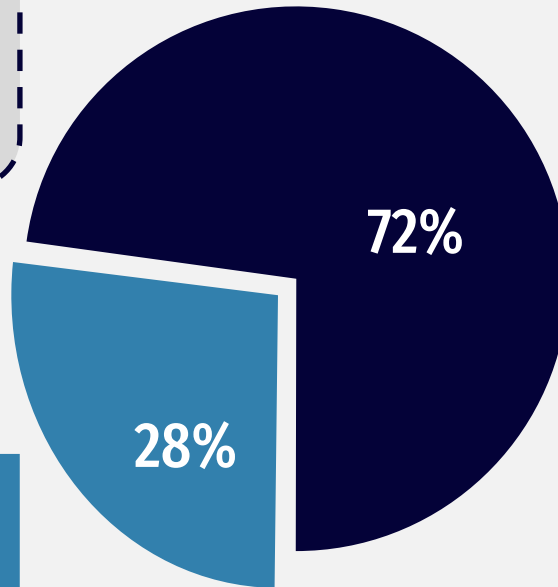
# Work life balance

# Poll: How much does work-life balance influence work-life balance an employee's decision to accept a job offer?



## CZ Insights:

7 out of every 10 employees consider work life balance as deciding factor to accept a job offer.



It's a deciding factor

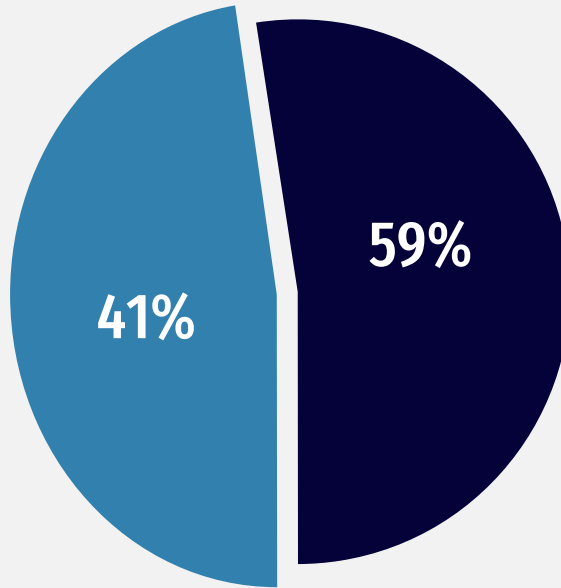
It's Important, but not the only factor

# Poll: Would employees sacrifice work life balance for career development opportunities?



## CZ Insights:

Employees are approx. equally divided on sacrificing work life balance for career development



No, never

Yes, definitely

# Poll: What are preferred work hours per week?

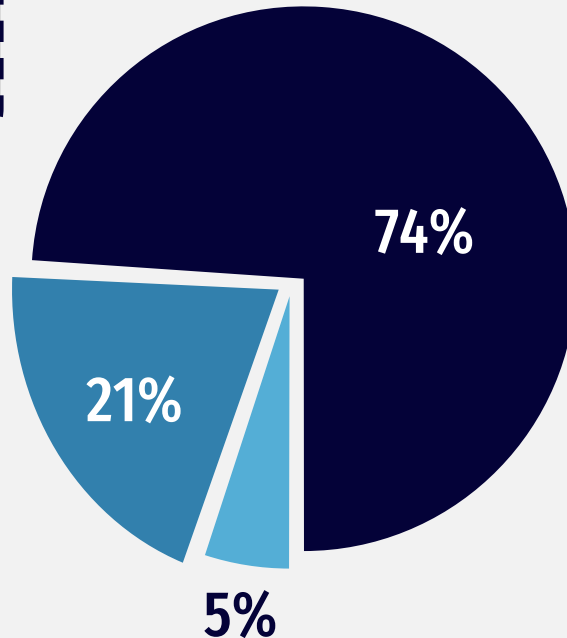


## CZ Insights:

3 out of every 4 employees prefer moderate working hrs 40-55 hrs per week.

55 – 70 hrs : High Commitment

Over 70 hrs : Maximum Capacity



40 – 55 hrs:  
Moderate  
Dedication

Read disclaimer at the end of the report.



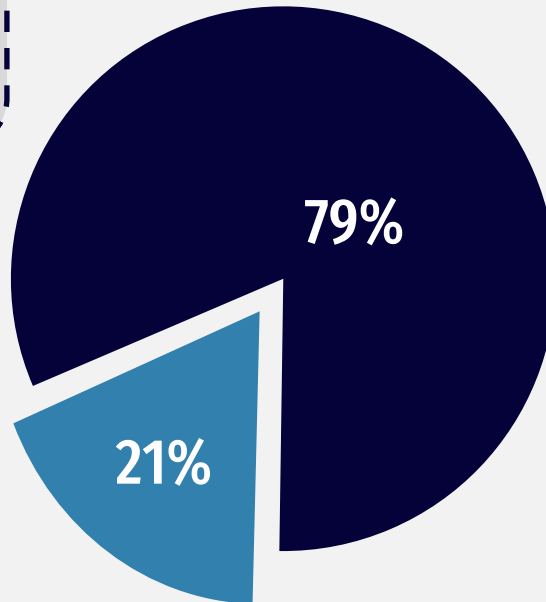
# Work Schedule

# Poll: Would employees prefer flexible or a fixed work schedule?



## CZ Insights:

4 out of every 5 employees prefer flexible work schedule.



Flexible  
schedule

Fixed Schedule

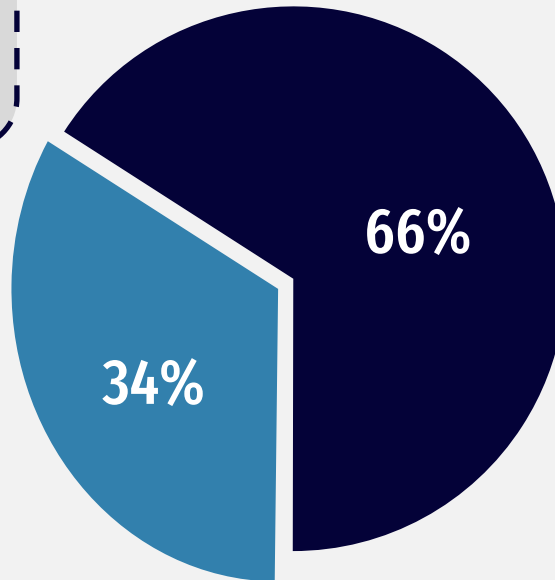
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# Poll: Do employees prefer cabin culture or an open work environment?



## CZ Insights:

2 out of every 3 employees prefer cabin culture over open work environment.



Prefer cabin culture

Prefer open workspaces

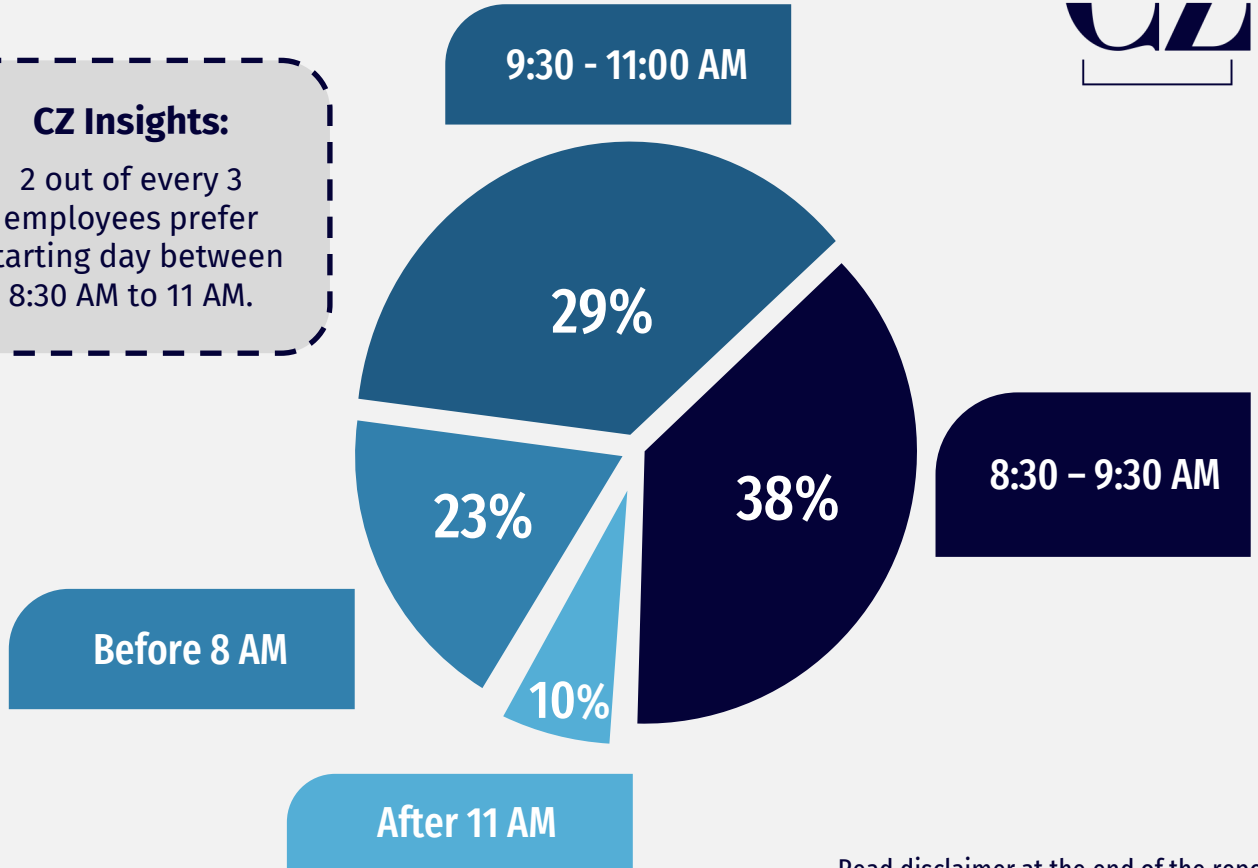
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# Poll: What time should work start in the Morning?



## CZ Insights:

2 out of every 3 employees prefer starting day between 8:30 AM to 11 AM.



Read disclaimer at the end of the report.

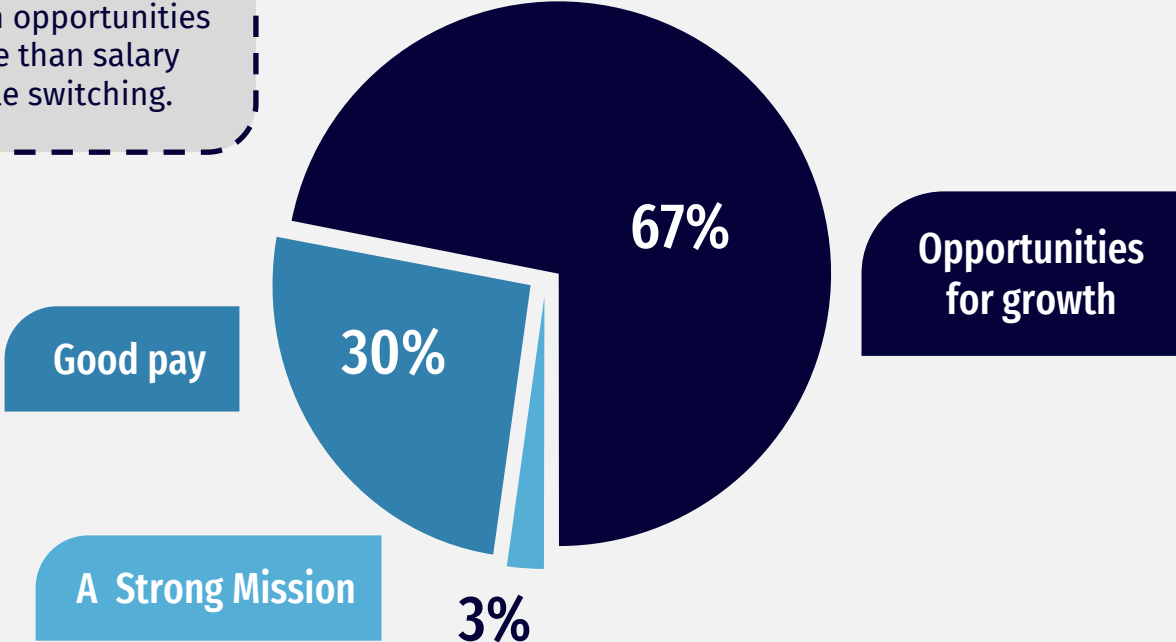


# Employees' expectations

# Poll: What do employees look for in a job?



**CZ Insights:**  
Employees look for growth opportunities more than salary while switching.

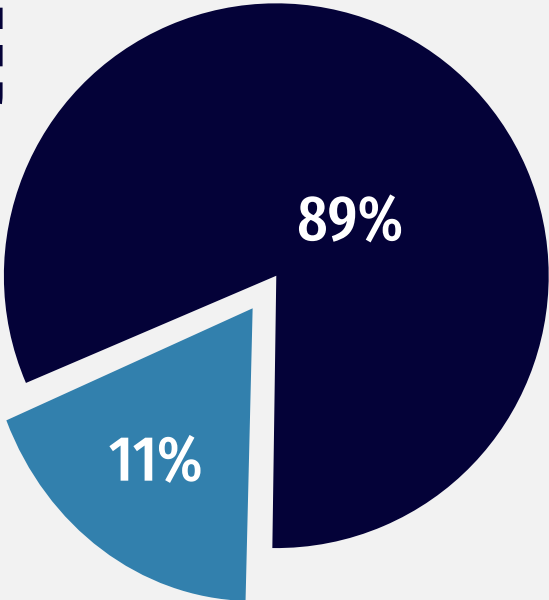


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# Poll: How important is a comprehensive parental policy to employees?



**CZ Insights:**  
9 out of every 10 employees want parental policy.



**Important**

**Not Important**

# Read our previous report



# About Corenza



- Corenza is a specialised finance recruitment agency.
- Working with 200+ corporates across industry for pan India hiring.
- Team of 20+ consultants from finance background helping clients in hiring finance professionals across levels.
- Having a community of 300K+ finance professionals.

Contact us at [growth@corenza.co](mailto:growth@corenza.co)



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# Disclaimer



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