



Top Paying

FinTech Startups

for

Finance Roles

in South India (2025-26)



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Annual Salary in INR Lakhs

Company	Location	Ambition Box	Glassdoor	Assistant Manager (2-5 Yrs)	Manager/ SM (5-10 Yrs)	AD/AVP (10-15 Yrs)	VP (15-20 Yrs)	SVP/ EVP (20+ Yrs)
Acko	Bangalore	3.7	3.6	13-25	25-40	40-60	60-90	90+
BankBazaar	Chennai	3.3	3.6	13-20	20-27	27-40	40-52	52+
Cashfree Payments	Bangalore	4.1	3.8	14-27	27-42	42-60	60-100	100+
Coin Switch	Bangalore	3.7	3.9	15-25	25-50	50+		
CoinDCX	Bangalore	3.8	4.2	15-27	27-55	55-90	90+	
Groww	Bangalore	3.7	3.7	15-27	30-55	55-90	90+	
Innoviti Solutions	Bangalore	3.1	2.6	10-15	15-30	30-50	50-75	75+
Kinara Capital	Bangalore	4.3	4	25	25-40	40-70	70+	
Moneyview	Bangalore	4.2	4.4	14-24	24-40	40-60	60+	
Mswipe	Bangalore	3.1	3	12-20	20-35	35-65	65+	
Navi Technologies	Bangalore	2.8	2.8	15-27	27-55	55-85	85+	
OneCard	Bangalore	3.5	3.6	14-22	22-35	25-55	55-75	75+
Paypal	Bangalore	3.9	3.7	26	47	65	65+	
PhonePe	Bangalore	4	4.1	15-25	25-50	50+		
Razorpay	Bangalore	3.6	3.7	14-22	22-40	40-60	60-80	80+
Refyne	Bangalore	3.4	3.9	14-25	25-40	40+		
Rupeek	Bangalore	3.7	3.9	15-25	25-45	45-65	65-95	95+
Slice	Bangalore	3.2	3.2	14-25	25-45	45+		
Stripe	Bangalore	3.1	3.7	15-30	30-50	50-75	75-100	100+
Yubi	Chennai	3.1	4.2	14-26	26-35	35+		
Zolve	Bangalore	3.4	4.2	12-25	25-50	50+		

About this Report

Source: Ambition Box, Glass Door, Naukri.com and Corenza Estimates

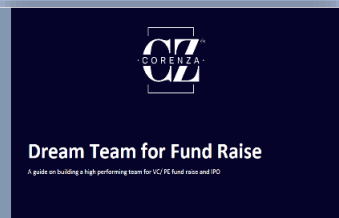
Assumptions and Estimates:

1. These salaries are total salaries including variable of 10-15% but exclude ESOPs.
2. The salaries of qualified CAs and MBAs from premier institutes are taken in to consideration.
3. Finance roles include corporate finance functions like F&A, FP&A, Biz Fin, Treasury, IR, etc.
4. This is not an exhaustive list of startups. Startups in Bangalore, Hyderabad and Chennai, which are funded and have a decently sized finance team consisting of qualified professionals are taken in to consideration.

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