



Top Paying

SAAS Startups

for

Finance Roles

in South India (2025-26)



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Annual Salary in INR Lakhs

Company	Location	Ratings		Assistant Manager (2-5 Yrs)	Manager/ Sr Manager (5-10 Yrs)	AD/AVP (10-15 Yrs)	VP (15-20 Yrs)	SVP/ EVP (20+ Yrs)
		Ambition Box	Glassdoor					
Amagi	Bangalore	3.3	3.6	15-22	25-50	45-65	60-85	90+
Apna	Bangalore	3.1	3.3	12-18	18-35	35-50	50+	
BrowserStack	Remote	3.6	4.4	15-25	25-48	48-70	70+	
Capillary Technologies	Bangalore	3.3	3.8	10-19	20-30	28-40	40-52	55+
Captain Fresh	Bangalore	3.8	4.3	12-19	19-39	39-55	55+	
Chargebee	Chennai	3.8	4.2	15-24	25-35	36-48	40-60	65+
Cleartax	Bangalore	3.4	3.6	12-20	20-35	35-50	50+	
Darwinbox	Bangalore	3.9	3.8	13-19	20-34	35-45	50+	
Exotel	Bangalore	3.1	3.5	14.5-18.5	20-30	30-45	50-75	80+
Freshworks	Chennai	3.5	3.5	14-25	30-41	40-60	55-90	90+
HighRadius	Hyderabad	2.8	3.2	8-16	17-34	34-45	45-90	95+
Inmobi	Bangalore	3.4	3.7	12-18	18-35	35-55	55-95	100+
Keka	Hyderabad	3.3	3.8	10-20	22-35	36-48	50+	
Khatabook	Bangalore	3.4	3.7	10-18	18-39	40-70	70+	
LeadSquared	Bangalore	2.8	3.1	12-22	25-38	36-46	40-70	70+
Mobileum	Bangalore	3.3	3.6	12-18	18-32	30-45	50-90	95+
Ninjacart	Bangalore	3.9	3.9	11-19	20-35	35-48	50-90	95+
Pixis	Bangalore	4.0	4.0	11-18	18-35	35-50	50+	
Practo	Bangalore	3.1	3.5	10-15	16-30	30-45	45-65	65+
Udaan	Bangalore	3.9	3.4	11-20	20-40	40-70	70-100	100+
Uniphore	Chennai	3.4	3.6	11-18	18-35	35-55	55+	
Yellow.ai	Bangalore	3.2	3.8	15-25	25-40	40-70	70+	
Zenoti	Hyderabad	3.0	3.7	9-18	18-31	31-45	45+	
Zetwerk	Bangalore	4.1	4.5	10-20	20-38	40-70	70+	
Zoho	Chennai	4.3	4.3	9-13	15-25	30-50	50-65	65+

About this Report

Source: Ambition Box, Glass Door, Naukri.com and Corenza Estimates

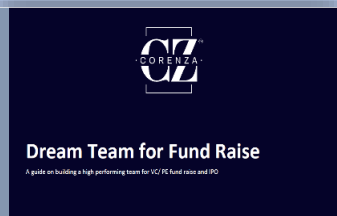
Assumptions and Estimates:

1. These salaries are total salaries including variable of 10-15% but exclude ESOPs.
2. The salaries of qualified CAs and MBAs from premier institutes are taken in to consideration.
3. Finance roles include corporate finance functions like F&A, FP&A, Biz Fin, Treasury, IR, etc.
4. This is not an exhaustive list of startups. Startups in Bangalore, Hyderabad and Chennai, which are funded and have a decently sized finance team consisting of qualified professionals are taken in to consideration.

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